






Types of Training

When planning it is worth considering the 3 different types of training, which are:

 **Statutory** ➡ this is needed to ensure you comply with Ofsted regulations and the EYFS, and this includes short courses such as first aid and safeguarding, along with Level 2 and 3 qualifications such as the Certificate and Diploma for the Children and Young Peoples Workforce (CYPW).

 **Desirable** ➡ this is training that is desirable for both you and the employee but not necessarily a legal requirement and could include Behaviour Management Courses, Makaton or Equality and Diversity.

 **Developmental** ➡ this training is seen as helping both employees career progression and ultimately developing their skills, such as Foundation Degrees.