

Types of Training

When planning it is worth considering the 3 different types of training, which are:

1. Statutory- this is needed to ensure you comply with regulations and national standards, and this includes short courses such as first aid and child protection along with level 2 and 3 qualifications such as the NVQ CCLD.
2. Desirable- this is training that is desirable for both you and the employee but not necessarily a legal requirement and could include behaviour management courses.
3. Developmental- this training is seen as helping both employees career progression and ultimately developing their skills.