



GRADUATE LEADERSHIP FUND (GLF) FACTSHEET

WHAT IS THE GRADUATE LEADERSHIP FUND (GLF)?

The Graduate Leadership Fund (GLF) aims to raise the quality of Early Years provision by supporting workforce development. The GLF has superseded the Transformation Fund and this new funding stream represents an unprecedented long-term commitment from the Government to provide public funding to introduce more graduate leaders in private, voluntary and independent early years settings. To address concerns about sustainability, the Government has also given an in-principle commitment to making funding available until 2015.

WHAT IS THE GRADUATE QUALITY PREMIUM (GQP)?

Settings who already employ a level 5 or 6 graduate, who is leading the curriculum across the whole setting, are eligible to apply for the Graduate Quality Premium (GQP). The GQP is a £5000 grant which enables full day care setting's to support their leader to achieve Early Years Professional Status; this must be achieved within 2 years of receiving the funding.

IS MY SETTING ELGIBLE TO APPLY?

If you can tick all of the below boxes then your setting will be eligible to apply for the **£5000** premium:

- Registered setting for children aged 0-5 years in the private, voluntary or independent sector and in receipt of Nursery Education Grant (NEG)
- Ofsted registered to provide Full Day Care
- The Graduate Manager must be working a minimum of 18 hours per week during opening times within the setting
- Minimum of 16 registered daycare places
- Ofsted inspection outcome of satisfactory or better at last inspection
- Parental fees do not exceed £185 per week (based on a 6 hour day and a 5 day week)

WHAT SHOULD THE £5000 GRANT BE SPENT ON?

- ✓ A minimum of **£3000** must be spent 'boosting' your graduate's salary
- ✓ A maximum of **£1000** on enrichment activities for parents & children
- ✓ A maximum of **£1000** staff training and any supply cover costs

THE FUNDING CAN NOT BE SPENT ON:

- ✗ Any capital expenditure e.g. purchasing of equipment
- ✗ Quality Assurance Schemes e.g. Bristol Standard

WHAT YOU MUST AGREE TO:

1. Commitment to the graduate achieving Early Years Professional Status (EYPS) within 2 years of receiving the premium
2. Provide evidence that you have employed a graduate with a degree who is responsible for the settings overall curriculum planning
3. Provide evidence that your last Ofsted inspection outcome was satisfactory or better
4. Show the weekly fees do not exceed more than £185 per week (based on a 6 hour day and 5 day week) for 12 months after receiving the funding
5. Provide evidence of the fee structure, opening days and times of the setting
6. Continue to employ a graduate with a degree for at least two years, though this need not be the same individual
7. Commitment to complete monitoring form by the due date
8. Agreement to an evaluation visit during the funding year

HOW IS FUNDING PAID?

Once your application form has been approved funding is paid in advance in two 6 monthly instalments of £2500.

HOW WILL I KNOW IF OUR APPLICATION HAS BEEN SUCCESSFUL?

All applications are subject to a funding panel that will be prioritising funding to improve outcomes for children; you will be notified within one month of returning the application form whether your application has been successful.

HOME GROWN GRADUATE INCENTIVE (HGGI) FACTSHEET

WHAT IS THE HOME GROWN GRADUATE INCENTIVE (HGGI)?

The Home Grown Graduate Incentive has been introduced to help enable settings, that do not have a graduate but who want their current curriculum leader to progress to Level 5 via the Early Years Foundation Degree and on to Early Years Professional Status.

WHAT SHOULD THE £1500 GRANT BE SPENT ON?

The grant can be spent on enabling your named Home Grown Graduate achieve their foundation degree this could include:

- ✓ 'Topping Up' Fees
- ✓ Supply cover whilst they are attending College/University
- ✓ Travel costs to College/University
- ✓ Limited number of books or resources to support the course (not IT equipment)
- ✓ Boosting the Home Grown Graduate's salary

IS MY SETTING ELGIBLE TO APPLY?

If you can tick all of the boxes below then your setting will be eligible to apply for the incentive:

- Registered setting for children aged 0-5 years in the private, voluntary or independent sector and in receipt of Nursery Education Grant (NEG)
- Ofsted registered to provide Full Day Care
- The Home Grown Graduate must be working a minimum of 18 hours per week during opening times and leading the curriculum across the setting
- Minimum of 16 registered daycare places
- Ofsted inspection outcome of satisfactory or better at last inspection
- Parental fees do not exceed £185 per week (based on a 6 hour day and a 5 day week)

WHAT YOU MUST AGREE TO:

1. Commitment to the Home Grown Graduate going on to achieve Early Years Professional Status (EYPS) within 2 years of completing their foundation degree
2. Provide evidence the Home Grown Graduate is responsible for the settings overall curriculum planning
3. Provide evidence that your last Ofsted inspection outcome was satisfactory or better
4. Show the weekly fees do not exceed more than £185 per week (based on a 6 hour a day and a 5 day week) for 12 months after receiving the funding
5. Provide evidence of the fee structure, days and opening times of the setting
6. Commitment to complete the monitoring form by the due date
7. Agreement to have an evaluation visit during the funding year
8. Completion of your settings Workforce Action Plan

HOW IS FUNDING PAID?

Once your application form has been approved funding is paid in advance in two instalments the first £1000 on approval and the second £500 6 months later.

HOW WILL I KNOW IF OUR APPLICATION HAS BEEN SUCCESSFUL?

All applications are subject to a funding panel that will be prioritising funding to improve outcomes for children; you will be notified within one month of returning the application form whether your application has been successful.

HOW DO I APPLY?

If you wish to apply for either the GQP or HGGI Incentive and have ticked all of the boxes in the eligibility criteria please contact the Bright Horizons Training & Recruitment Department on 0845 601 2392. We can send you an application form or alternatively arrange an individual appointment to discuss your settings circumstances.